

Medicaid Work Requirements

GUIDANCE FOR COMMUNITY PARTNERS AND NAVIGATORS

Starting on
[Implementation
date]

WHO DO WORK REQUIREMENTS APPLY TO?

Work requirements only apply to adults age 19 - 64 enrolled in the [Name of state Medicaid expansion program].

How to check [State Medicaid expansion program abbreviation] status: [Insert easy-to-use ways for resident's to check if they're in your state's expansion program, such as a portal, help line, etc.]

HOW DO INDIVIDUALS MEET WORK REQUIREMENTS?

There are 3 ways to meet work requirements. New applicants must show they are meeting one of these in the month they are applying or the previous month. Individuals renewing need to show they met one of these in ONE month since their last renewal.

OPTION 1 \$580 or more in household income

This includes all jobs, gig work, self-employment, and sources of unearned income such as unemployment, etc.

OPTION 2 Half-time student or more

All students (college, vocational student, or GED program) in a full-time or at least half-time program. Half-time enrollment is defined by each school or program.

OPTION 3 80 hours or more of an activity below, or a combination:

- Employment, job, or internship
- Self-employment or gig work
- Work program
- Volunteering or unpaid work
- Part-time student (college, vocational or GED program)

WHO IS EXEMPT (EXCUSED) FROM WORK REQUIREMENTS?

- People already meeting [acronym of food program/acronym of cash program] work requirements
- People who are pregnant or gave birth within the past 12 months
- Parent(s) or caregiver of a child age 13 or under
- Caregivers of a disabled person(s)
- American Indians / Alaska Natives (AI/AN)
- People that were in foster care at age 18 and are currently younger than age 26
- Disabled veterans with 100% disability rating
- People currently in a treatment program for a substance use disorder
- People currently in jail or prison now, or in the past 3 months
- People with a substance use disorder
- People with a physical, intellectual, or developmental disability that makes it hard to work
- People with a mental health disorder that makes it hard to work
- People with a serious health condition that requires regular treatment that makes it hard to work
- People experiencing temporary hardship such as:
 - Currently receiving care in a facility such as a hospital, nursing facility, psychiatric hospital, etc.
 - Traveling outside of their community for medical care for themselves or a dependent
 - Living in a federally declared disaster area
 - Living in an area with a high unemployment rate

WHAT DOCUMENTS DOES MY CLIENT NEED TO REPORT THEIR WORK OR EXEMPTION?

[Medicaid agency abbreviation] will use existing records to verify work and exemptions such as wage data, [acronym of food program/acronym of cash program] records, school enrollment, health records, etc. If they need more information, they will send a letter.

Ensure that clients report their exemptions, work, school and all income on their application or renewal.

RESOURCES FOR INDIVIDUALS AND PARTNERS

[State digital benefits portal]
[State digital benefits portal URL]

Report changes, update contact info, find community partners or other resources

Work Requirements Website

[State work requirements website URL]

Detailed website for more information on work requirements and exemptions